

Elected Member Training Policy

1. The Council is committed to developing its elected members to assist the Council in achieving its objectives. Councillor development and training is a joint commitment between the Town Clerk and Councillors and by working in partnership, appropriate investment in relevant training and development will be identified and resourced.
2. It is essential that Councillors are given equal opportunity to develop their knowledge and learn new skills to promote partnership working and community engagement to become effective Councillors and lead a modern and progressive Town Council of the future. Member development should be recognised as an integral part of the Council's business.
3. The Council recognises:
 - a) New Councillors will need to know what the job entails and to build up their knowledge and skills and experienced Councillors need to refresh their skills and knowledge to meet the ever-changing needs and demands of the modern world.
 - b) that continued investment and commitment to training and development are essential to the Council if quality services are to be provided, maintained, and continually improved.
 - c) Any member wishing to attend any training courses or events should discuss the training with the Leader of the Council, who will inform the Town Clerk who will arrange course bookings. Additional approval from the Chair of Executive will be needed if the training will incur reimbursement of travelling and other expenses.
4. The Council will:
 - a) All members will receive a Councillor induction pack within 1 month of taking their seat. All new members will be given the opportunity to attend a new Councillor training course.

Any member wishing to a
 - b) All Members will be kept informed of relevant training courses especially those offered by the Association of Local Councils and Society of Local Council Clerks.
 - c) All new Councillors will be invited to meet with the Maintenance Manager and visit the Council's properties to further understand the Council's assets and liabilities.